UNITY IN DIVERSITY

Supporting Diversity, Equity and Inclusiveness Within our Workplaces

Defining DEI

DIVERSITY

Acknowledging and respecting human differences, including race, ethnicity, gender, gender identity, sexual orientation, age, professional background, experiences, physical abilities, religious beliefs, national origin, and political beliefs.

FQUITTY

Promoting fair treatment, access, opportunities, and advancement for all staff, while striving to identify and eliminate barriers that have prevented the full participation of certain groups in the past.

INCLUSIVENESS

Implementing practices or policies that include and value people who might otherwise be excluded or marginalized. This includes people with different levels of abilities, backgrounds, and perspectives.

Unity in the Veterinary Community



Steps Towards Building a Diverse, Equitable, and Inclusive Workplace

1 Be open-minded and non-judgmental.

Learn about different cultures, traditions, and worldviews.

Stand up against discrimination and stereotypes.

Celebrate your colleagues' identities and achievements.

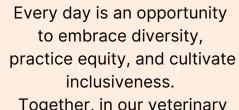
5 Actively listen and empathize with your colleagues' experiences.

Support participatory communication and the free flow of information and knowledge, fostering an open, inclusive environment.

A diverse professional circle enhances understanding of different cultures, beliefs, and perspectives, enriching the veterinary practice and improving care for all animal patients.

THE POWER OF DEI IN VETERINARY WORKPLACES

Workplaces that respect and celebrate diversity, equity, and inclusiveness can enrich our professional lives, improve patient care, and foster a more understanding and compassionate work environment.



Together, in our veterinary workplaces, we can make a difference!





